

San Diego Community College District
AFT Faculty Unit
Continuing Education Presenters For Fee-Based Classes, Schedule B-2
Effective January 1, 2014

STEP	HOURLY RATE		STEP	HOURLY RATE
Step 1	\$32.00		Step 14	\$90.00
Step 2	\$33.00		Step 15	\$95.00
Step 3	\$35.00		Step 16	\$100.00
Step 4	\$40.00		Step 17	\$105.00
Step 5	\$45.00		Step 18	\$110.00
Step 6	\$50.00		Step 19	\$115.00
Step 7	\$55.00		Step 20	\$120.00
Step 8	\$60.00		Step 21	\$125.00
Step 9	\$65.00		Step 22	\$130.00
Step 10	\$70.00		Step 23	\$135.00
Step 11	\$75.00		Step 24	\$140.00
Step 12	\$80.00		Step 25	\$145.00
Step 13	\$85.00		Step 26	\$150.00

Pay Guidelines:

Fee-based presenters will normally be placed at Step 1 of this schedule unless:

- a. They have evidence that the "market value" of their workshop is at a higher step.
- b. They have professionally distinguished themselves in the subject area of the workshop (e.g. a scholarly or creative work, recognized by professional colleagues) as reviewed and approved by the dean.

- In cases where an eminently known presenter is asked to present for a special event, a rate higher than the maximum of Schedule B-2 may be approved by the dean.